



Green Star®
Hotel



Sustainability Report 2024



Contents	Page
Introduction	3
Hotel policies and commitment	4
Sustainable Management Policy	5
Environmental Policy	6
Environmental Purchasing Policy	7
Activities Code of Conduct	9
Marine life protection	11
Saving Energy	12
We Preserve CO ₂	12
Water saving	13
Waste management	14
Social Activities	15



Introduction

We take pride in our hotel's commitment to sustainability, particularly with regard to the underwater coral life. We support sustainable management as a means of safeguarding, maintaining, and improving our entire environment. By consistently committing to the following, we minimize and control the environmental impact:

- ❖ Establish sensible environmental goals observing all relevant environmental laws and rules to guarantee that the hotel is operating in accordance with the most recent laws.
- ❖ Reduce pollution by using fewer chemicals and other dangerous materials.
- ❖ Reduce the amount of energy, water, and garbage that is produced
- ❖ By educating them about our environmental policies and encouraging them to follow them, we can increase the environmental consciousness of our staff, clients, suppliers, and the local community.
- ❖ Through communication, training, and education, we can lessen our negative effects and preserve our natural resources.
- ❖ Adhere to our "Environmental Purchasing Policy" by buying local goods and services wherever practical.
- ❖ Implement do and don't in compliance with the "Green Star criteria" to minimize the business impact.
- ❖ A clean, healthy, safe, and sustainable environment should always be the goal for our community, future generations of tourists, and ourselves.

Gafy Resor Aquapark Policies and commitment

Gafy Resort Aquapark works hard every day to be a dedicated and accountable hotel in terms of the influence of its operations in the nation in which it operates.

Green Star, our hotel's sustainability solution for a better business, is a national sustainability certification program. It provides cost-effective assistance to its hotel members in Egypt to improve their social, economic, and environmental impacts.

In order to highlight their accomplishments, hotels that fulfil the Green Star requirements are officially recognized with a Green Star certificate. **We hold a Green Star sustainability certification.**

We have also chosen to **become certified in the Green Star system**, which ensures the sustainable management of our hotels and fulfilment of all these commitments.

We are reducing our fuel and power consumption in collaboration with our employees and clients.

We are striving to reduce water waste because we think it is important to use it appropriately.

By segregating waste that can be recycled and reprocessed, we properly manage the waste we produce and minimize its quantity.

In order to save endangered animals and their habitats, we take part in nature conservation programs.

Over the course of this journey, we have developed a number of commitments to sustainable development that have become our social responsibility roadmap.



Policies

A. Sustainable Management Policy of Gafy resort aqua park

The management and staff of **Gafy resort Aqua Park** are committed to keep the hotel and its surroundings an appropriate and safe place, in which ethical, economical and quality standards are given for the people involved (staff and local community), and the conservation of cultural heritage and wildlife is ensured. Therefore, **Gafy Resort Aqua Park** obliges itself to establish a Sustainable Management Policy with the following actions:

1. We implement a Sustainable Management Policy which considers **economic, quality, health, safety issues and considers risk & crisis management** according to legal requirements for our hotel, its surroundings and for every person involved or influenced by our actions.
2. All applicable **local and international legislation and regulations** are complied with.
3. We consider **human rights issues** as part of its operation.
4. Everybody, especially **local residents, women, and minorities** if existent, are given **equal opportunity for employment without discrimination by gender, race religion, disability, or others**, including management positions and we actively support our employees to advance in their careers.
5. We **avoid commercial exploitation** (e.g., employment of illegal child labor) and **non-commercial exploitation** (e.g., sexual harassment or exploitation), particularly of children and adolescents and **discrimination of women** and therefore we pay all the employees an **adequate wage** which allows them to make a living
6. The national **legal protection** of all our employees **is respected (including: current labor law, occupational health & safety)**
7. We **respect local and indigenous communities** (e.g., Bedouins), including their **intellectual and property rights**. We also respect the **water rights** of all traditional communities.
8. **Local properties and sites** of historical, archeological, cultural or spiritual importance **are protected**.

9. Captive or protected **wildlife** is only kept by **authorized people**, in **appropriate conditions** and if allowed by **local to international law**.
10. The activities of the hotel have **no negative influence**
 - on the **provision of basic** water, energy, food, health and sanitation **services** to local communities.
 - on the **access** to land and aquatic resources, rights-of-way and transport, housing and historical, archeological, cultural and spiritual sites for local communities.
11. We ensure that all **property, land, and water rights** used on the hotel's premises have been acquired in compliance local, communal and indigenous rights, including their free, prior and informed consent.
12. We ensure that the **involuntary settlement** of inhabitants did / does not take place during the development / expansion of the hotel.
13. We are committed to continuously improve our sustainability performance.

B. Environmental Policy of Gafy Resort Aquapark

The management and staff of Gafy Resort Aqua Park is committed to keep the natural beauty of the destination alive by protecting the environment and conserving natural resources. Therefore, Gafy Resort Aquapark obliges itself to adapt an Environmental Policy with the following actions:

In Our Hotel

1. We fully comply with all Egyptian environmental **laws and regulations** and we support the **protection of the coral reef**.
2. We monitor and record our **environmental performance**.
3. We have an **environmental purchasing policy** which gives preferences to goods and services with the least possible environmental impacts.
4. We provide all employees with the **training** and resources required to meet our environmental objectives.

5. We have implemented systems to **save water** and are constantly setting new targets to save more.
6. We are using a system to reduce electricity consumption.
7. We **separate** and treat our waste.
8. We minimize the amount of air **emissions**, wastewater effluent, solid waste and hazardous materials associated with own operations.
9. All our actions concerning the environment are available for our **guests** (via our TV information channel and guest information flyer).
10. We take care that any disturbance of natural ecosystems, caused by either the hotel operation or the hotel construction will be rehabilitated. Actions will be documented in the action plan (e.g., compensatory contribution to conservation management).
11. We avoid the **introduction of invasive species** on our premises
12. We encourage the use of mass transportation (e.g., busses) as well cleaner and more resource efficient transportation modes in our hotel and by our customers, employees, suppliers.
13. The hotel is monitoring the CO₂ emissions.
14. We use renewable energies.
15. We are increasing the use of renewable energies each year.
16. We control regularly the **quality of our water** supply, including fresh water and swimming pool water.

C. Environmental Purchasing Policy of Gafy resort aquapark

We understand that the Gafy resort aquapark's purchasing decisions can make significant contribution to improving the property's environmental performance and to protecting the surrounding environment.

Our guiding principles

- We prefer products that are durable, long lasting, reusable or refillable, energy-efficient and environmentally friendly.
- We manage food purchasing according to our predicted needs to avoid the creation of unnecessary food waste.
- We discuss environmentally friendly solutions with all our suppliers.

Our actions

We minimize waste by reducing packaging materials

by purchasing **bulk containers** instead of single-served products (e.g., breakfast buffet; guests' toiletries like shampoo, soap, shower caps, etc.)

by using **packaging return systems** (e.g., reusable plastic boxes for the supply of fruit, vegetables and other food)

bottle return systems

We prefer energy-efficient electrical appliances

- refrigerators and freezers (CFC-free)
- air conditioners
- mini bars (electricity consumption less than 1.5 kWh/day or electrical power less than 65 watt)
- others (computers, etc.)

We source...

- food from local production (e.g., meat, chicken, vegetables, fruit, etc.)
- locally produced beverages
- fresh agricultural products from local production (e.g., vegetables, cheese, meat, etc.)
- organic agricultural products (fruit juices, jams, vegetables)
- organic tea (e.g., Sekeem, Isis).

- Delivery by efficient supply chain

We do not buy fish and seafood from endangered species.

We choose readily (bio)degradable

- insecticides
- cleaning agents
- pesticides (herbicides and insecticides)

We prefer organic fertilizers (e.g., compost).

D. Gafy resort aquapark's Activities Code of Conduct

Gafy resort aquapark cares for the local sites of cultural and historical importance as well as areas containing wildlife and is committed to preserve these areas and determined to follow international and national best practices, in addition to the locally defined guidance, in the process of managing and/or promoting visits to these areas. Therefore Gafy resort aquapark is committed to show the deserved respect through adhering to the below code of conduct:

Our Guiding principles:

- Our guests are our priority, we strive to make their experience memorable in every possible way.
- We are proud of our culture, nature and history and care about our local communities and areas of cultural, historical and natural significance as an important tourist attraction to our destination.
- The aim is for our guests to enjoy the best our destination can offer and preserve it for future generations as well.

We Commit to:

1. Promote authorised tour operators with proven knowledge of historical, cultural sites and areas with wildlife.
2. Inform guests that respect to the visited sites should be given to sites of importance and that all artefacts should be kept in place.
3. Ensure that all visits follow the locally agreed guidance related to cultural and historical sites (ex.: follow rules set by Bedouins within their areas of influence).
4. Make sure that visits conducted in areas containing wildlife follow internationally accepted practices, responsibly managed and non-invasive in nature.
5. All permits should be obtained beforehand for areas that require activities permits.
6. Promotional materials provided to guests contain accurate information that leads to realistic

expectations.

7. Encourage the education of guests on local values and socially accepted behaviour.
8. Promote sharing information about locally manufactured goods and areas where they can be obtained.
9. Guests are properly informed before and during visits about the local biodiversity and the appropriate behaviour towards the wildlife to avoid adverse impacts from the organised visits.
10. Support the Tour Operators to act responsibly and proactively to conserve the environment during their activities.
11. Conservation activities by NGOs and local communities are encouraged and supported by the organisation (ex.: promotional activities, financial support or volunteers' contributions)



Our responsibilities to go green



Marine life protection

By protecting endangered species and their habitats, we take part in programs that promote biodiversity and Marine life conservation. Additionally, as we welcome thousands of tourists year, it is our duty to educate our visitors about this problem.



- ❖ We engage in informational initiatives, such as publishing rules for visitors to preserve the beach and refrain from feeding the fish.
- ❖ We abide by the guidelines set forth to save the corals and marine life on the beaches as well as their habitat.
- ❖ We have beach life guards on duty to assist with nighttime beach patrols and to educate visitors about the importance of protecting marine life.
- ❖ We dissuade people from purchasing goods created from the shells of the Red Sea and from fishing there.



Saving Energy

To lower our energy usage – which includes gas, electricity, and water – we use energy-efficient equipment. Our goal is to provide visitors with the highest level of comfort while using the least amount of energy possible, utilising natural resources efficiently, and lowering pollution.

Gas, lighting, and air conditioning measures implemented at Gafy Resort Aquapark include:

- ❖ Energy-saving training sessions.
- ❖ Utilising natural gas in the kitchen, which generates cleaner energy.
- ❖ Installing Solar heaters instead of electric heaters
- ❖ LED and low-energy hotel lighting.
- ❖ In order to avoid needless energy loss and consumption, post switches to turn off air conditioners and other devices in the rooms when visitors open doors and windows.
- ❖ We advise taking public transportation or any other method that emits little or no pollution.
- ❖ Participate in the worldwide event Earth Hour

We Preserve CO₂:

- ❖ When waiting in front of the reception entry or in the receiving, cars are off.





Water saving

Since water is a finite but vital resource for life, we have been working for years to create a code of best practices for its prudent use and management. Today, we're still working to reduce water waste.

Our resort has put in place effective water-saving measures:

- ❖ Water saving training sessions.
- ❖ To stop leaks and water loss, routine inspections of water distribution equipment and machinery are necessary.
- ❖ Push button on Toilet flushing in the room
- ❖ Shower mixer taps to increase water efficiency and temperature control Tap.
- ❖ Tap and Shower flow Controller
- ❖ Save the planet with a card to conserve water and preserve the environment.





Waste management

By separating waste that can be recycled and reprocessed, we responsibly manage the waste we produce and minimize its quantity.

Our resort uses sustainable practices to lessen waste and its negative effects on the environment:

- ❖ We choose packaging made of recycled or biodegradable materials and purchase products in bulk to minimize packaging waste.
- ❖ The hotel has amenities for sorting recyclables.
- ❖ A unique procedure for getting rid of hazardous waste.
- ❖ Guidelines for handling chemicals and batteries.
- ❖ Paper, glass, plastic, and biodegradable waste containers are available in the hotels' common areas, allowing waste to be categorized based on its biodegradability.
- ❖ To help visitors understand and abide by the hotel's policies, we have put up signs.
- ❖ Reducing Plastic Waste: The buildup of plastic items in the environment, such as plastic bottles and many others, that negatively impacts people, wildlife, and wildlife habitat is known as plastic pollution.



We at Gafy Resort are beginning to share our internal plan to protect the environment by doing the following:

- ❖ Using paper straws instead of plastic ones
- ❖ Using food-grade carton cups instead of plastic ones
- ❖ Water dispensers (to reduce the use of plastic bottles)
- ❖ Separation for all public areas to collect the material
- ❖ Connect coffee machines with direct filtered water supply
- ❖ We conduct training sessions with our teams about waste management & recycling.
- ❖ Arrange Cleanup day.



Social Activities

Bicycle marathon



Cleanup Day

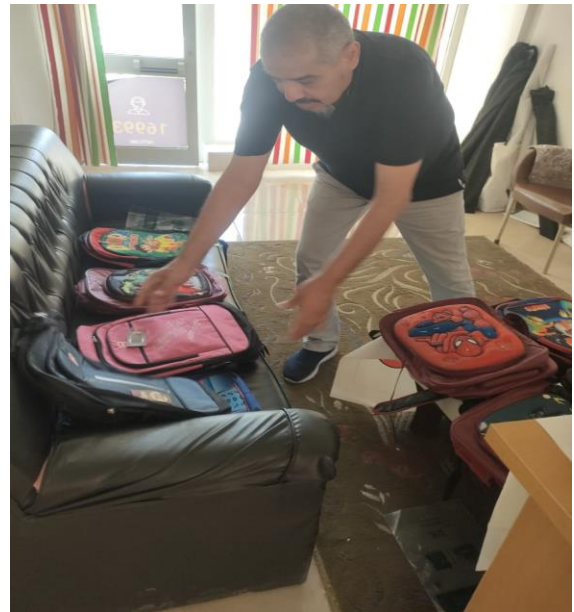


23rd March 2024
Celebrating Earth hour

Hotel provides shop for Bedouin entrepreneurs to sell their
hand made products



Hotel actively supports the local community for e.g. donating school bags to school
children.





Contribute to the beautification of the city

Celebrating Orphan Day

